

Anti-Bribery & Corruption Statement

Anti-Bribery & Corruption Statement

BP Med Limited | United Kingdom

Last Updated: May 2025

At BP Med Limited, we are fully committed to conducting business with integrity, transparency, and in full compliance with the UK Bribery Act 2010. We operate a strict zero-tolerance policy towards bribery and corruption in all forms.

Our Commitment

We are committed to upholding the highest standards of ethical conduct in every aspect of our operations. This includes ensuring that no employee, agent, supplier, or third party working on our behalf engages in bribery or any corrupt practices.

Bribery includes but is not limited to:

- Offering or receiving payments or gifts to improperly influence a business decision
- Providing any advantage to public officials or healthcare professionals in return for favourable treatment
- Using third parties to facilitate improper payments

Policy Objectives

Our anti-bribery policy aims to:

- Prevent, detect, and respond to bribery and corruption risks
- Educate and train staff to identify and avoid improper conduct
- Promote a culture of honesty, accountability, and compliance

- Support ethical procurement in public and private healthcare sectors

Implementation

To enforce our anti-bribery stance, we have:

- Adopted internal policies and codes of conduct
- Established procedures for reviewing and approving gifts, hospitality, or sponsorships
- Implemented a whistleblowing mechanism to report suspicious behaviour confidentially
- Required third parties and contractors to agree to anti-bribery clauses in contracts

Compliance with UK Law

This statement and our policies fully comply with the UK Bribery Act 2010, including provisions on:

- Active bribery (offering, promising, or giving a bribe)
- Passive bribery (requesting, agreeing to receive, or accepting a bribe)
- Bribery of foreign public officials
- Failure of a commercial organisation to prevent bribery

Zero Tolerance

BP Med Limited does not tolerate any form of bribery or corruption. Any violation will result in disciplinary action, including termination of employment or contract, and may lead to legal proceedings.

Reporting

All employees and stakeholders are encouraged to report concerns about bribery or corruption to our compliance officer. Reports are treated with strict confidentiality.

We take our responsibilities seriously and will continue to improve our policies and training to ensure full compliance across our operations.

Signed,

Quisam Ilyas

Director

BP Med Limited