## **Whistleblower Policy**

Whistleblower Policy
BP Med Limited   United Kingdom
Last Updated: May 2025
BP Med Limited is committed to the highest standards of openness, integrity, and accountability. In
line with this commitment, we encourage employees, suppliers, and stakeholders to report any
concerns about malpractice, illegal acts, or failures to comply with regulations.
Scope:
This policy applies to all employees, contractors, suppliers, and partners.
Protection:
Whistleblowers will be protected from retaliation and victimization when raising genuine concerns.
Reporting Channels:
- Email: confidential@bpmedlimited.com
- In writing to: Compliance Officer, BP Med Limited
All reports will be treated confidentially and investigated thoroughly.
Signed,
Quisam Ilyas
Director